Overview

Introduction

This section provides the *procedures* for **Advanced Pay**. This entitlement is paid to enlisted members entitled to basic pay and performing duties designated as requiring special skills.

Topics

The following topics are covered in this section

| Topic | See Page |
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| Guiding Principles | 2 |
| Starting Advanced Pay | 3 |

Guiding Principles

Introduction

This section provides the *guiding principles* for Advance Pay.

Reference

The following references provide additional information about Advance Pay.

- <u>U.S. Coast Guard Pay Manual</u>, COMDTINST M7220.29(series), Chap 9 (Advance Payments)
- Pay, Personnel, Procedures Manual, PSC M1000.2A, Chap. 6

Before you begin

If you are not familiar with the employee entitlement basic navigation instructions, they can be found at: <u>Employee Entitlements, Basic Navigation Guide.</u>

Advance Pay entries must be approved by a supervisor/auditor with CGHRSUP approval authority. Guidance for approving officials is incorporated in the applicable steps of this guide.

Be alert to how the start date corresponds to polling cut off dates and paydays. For example, if a member is expecting the advance pay in their 15th of the month payday, this transaction must process prior to the mid month compute cutoff date. If the member is expecting the advance pay in their 1st of the month payday, this transaction must process prior to the end month compute cutoff date.

SPOs may enter earnings type ADP.

<u>Corrections and Deletions are not allowed.</u> Changes to the repayment scheduled can be made using the Compensate Employees > Maintain Entitlements > Use > Advance Liquidation menu item.

Note: The original advance pay transaction must process through JUMPS before a change to the liquidation schedule can be submitted.

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Starting Advance Pay

Introduction This section provides the procedure for *starting* **Advance Pay**.

Procedure

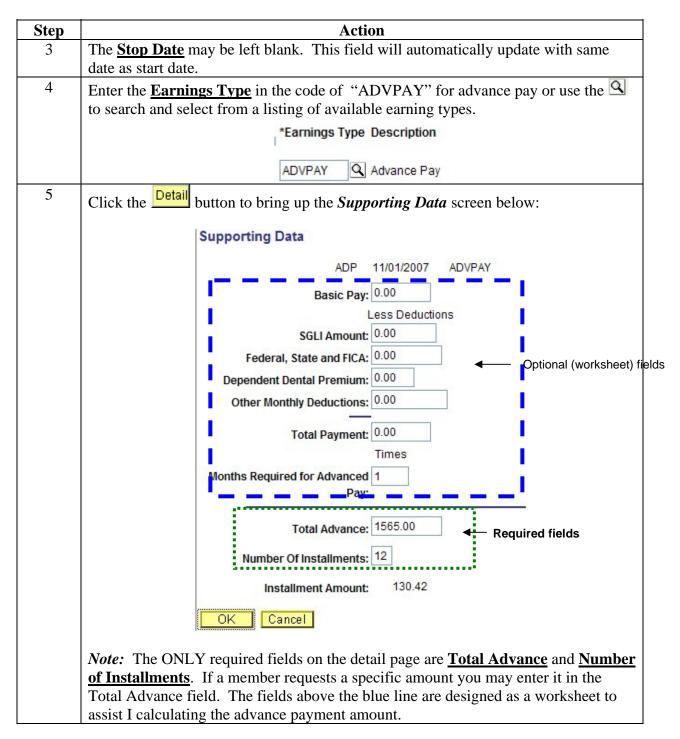
Follow the steps in the <u>Basic Navigation Guide</u> to access the member's entitlements detail page. Then, follow these steps to enter a new Advance Pay entitlement.

| Step | | Action | |
|------|---|--|--|
| 1 | Review the member's Employee Entitlement Summary. | | |
| | If an Earnings Code "ADP" (Advance Pay) row is | Then | |
| | Present | 1. Click the Continue button in the A 2. The Employee Entitlement Detail and the previous advance pay transa member will be displayed. Click the the right of the most recent (top) row | page will open ction(s) for this + button to |
| | Not present | 1. Click the button in any row. 2. Enter ADP in the Earnings Code | field. |
| | | 3. Click the Continue button in the A 4. The Employee Entitlement Detail a new. | |
| | | | |
| 2 | Start Date field will display the future if you want to delay be paid more than 30 days pributton to select the desired | ADP entitlement row to work with. The current date. You can change the Star processing of this transaction (Advantage to a member's PCS departure). Used date. You can also click & drag over art date in MMDDYYYY format. | t Date to a date in nce Pay may not e the calendar |
| | *Earnings Code: ADP Adva | ance Pay | |
| | *Start Date Start Time/Seq Stop Date | Stop Time/Seq *Earnings Type Description | Approval Status |
| | 1 11/01/2007 🗓 0000 | ⓑ 0000 Q | P |

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Starting Advance Pay, Continued

Procedure (continued)



Starting Advance Pay, Continued

Procedure (continued)

| Step | Action | |
|------|---|--|
| 6 | Enter the Total Advance and Number of Installments. | |
| | | |
| | If you are using the worksheet to aid in computing the amount of the advance | |
| | complete the following fields: | |
| | • Enter Basic Pay the member's monthly basic pay amount. | |
| | • Enter SGLI Amount the monthly SGLI amount. If the member has not elected | |
| | SGLI coverage, then leave blank. | |
| | • Enter Federal, State and FICA the total monthly Federal, State, and FICA | |
| | amount. | |
| | • Enter Dependent Dental Premium the monthly amount. If the member has not | |
| | elected Dental coverage, then leave blank. | |
| | • Enter Other Monthly Deductions any other valid monthly deductions other than | |
| | allotments. Examples of other deductions are (overpayments, garnishments, | |
| | previously approved advance pay, etc.). | |
| | • Enter Months Required for Advance Pay. Enter how many months advance pay | |
| | the member is requesting. <i>Note:</i> Cannot exceed 3 months. | |
| | Note: The Total Payment will update to based on the amounts entered above. | |
| | Click the OK button when finished. | |

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Starting Advance Pay, Continued

Procedure (continued)

| Step | Action | | | |
|------|--|--|--|--|
| 7 | Route/Approve the transaction. | | | |
| | If Then | | | |
| | you are a CGHRSUP Role User (SPO Supervisor/Auditor) click the save button to complete the transaction. | | | |
| | you are a SPO Data Entry Technician, you must route this transaction to a Supervisor for approval. (a) Click the Approve button and enter the approving official's employee ID number in the Approver EmplID field of the Supporting Data section. Supporting Data 1054505 OHI 1001(2005 IQANID Approver EmplIC (b) Click the OK button to return to the Entitlement Detail view. (c) Click the Isaace button. The transaction will be routed, via the | | | |
| | worklist, to the approving official. | | | |
| | <i>Approving Official</i> (CGHRSUP Role User/SPO Supervisor/Audtor) Follow these steps to approve a transaction: | | | |
| | a) Click the link on your worklist to access the pending transaction.b) Make any corrections that may be necessary to the start date or detail-supporting data. | | | |
| | c) Click the Approve button. | | | |
| | d) Click the OK button to return to the Entitlement Detail view. | | | |
| | e) Click the save button | | | |